



NATIONAL MEMBER BODY OF THE WORLD DANCESPORT FEDERATION · RECOGNIZED SPORT ORGANIZATION OF THE US OLYMPIC & PARALYMPIC COMMITTEE
DEDICATED TO GROWING THE QUALITY AND QUANTITY OF DANCE IN THE USA

Board of Directors Meeting Minutes

Location	Date	Time	Format
United States	January 2, 2021	5:00 pm EST	Zoom

In Attendance

Board Members		
Ken Richards (KR)	President	Present
Greg Warner (GW)	Senior VP	Present
Rog Greenawalt (RG)	Secretary – Minute Taker	Present
Spencer Chang (SC)	Treasurer	Absent
Jean Krupa (JK)	Social Dance VP	Present
Katrina Volgina (KV)	DanceSport VP	Present
Vladimir Karpov (VK)	Professional VP	Absent
Damian Pataluna (DP)	DanceSport Delegate	Present
Michael Murphy (MM)	DanceSport Delegate	Present
Eric Austin (EA)	DanceSport Delegate	Present
Igor Golovach (IG)	DanceSport Delegate	Present
Patti Panebianco (PP)	College Network Director	Joined after ratification
Margot Garnick (MG)	Membership Director	Joined after ratification
Phil Sisk (PS)	Chapter Relations Director	Joined after ratification
Guests/Others (non-voting)		
Lydia Scardina - Guest	Past President	Present

The directors joined the call one at a time after each was ratified.

Roll call: There are currently 14 filled seats on the Board of Directors. A quorum consists of 8 or more members in attendance. There were 9 voting members present at the start of the call and 12 voting member present after ratifications were complete. A By-Law amendment requires a $\frac{3}{4}$ vote of the filled seats; 0.75×14 so 11 votes would be required to amend the By-Laws.

Minutes

1. Call to Order

Ken Richards called the meeting to order at 5:07pm EST.

At that time, a quorum was confirmed.



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2. Approval of Dec 7, Dec 10 and Dec 21 Minutes

Rog indicated that the Dec. 10 minutes were approved before year end and he will circulate the Dec 7 and Dec 21 minutes for approval when they are provided to him by the former secretary.

ACTION	Circulate the Dec 7 and Dec 21 minutes for approval.	Rog	Upon receipt of minutes from Fiorenza, the former Secretary.
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3. Ratification of Patti Panebianco College Network Director

Ken proposed Patti Panebianco to serve as College Network Director.

The BoD had no questions about Patti’s background. MM endorsed Patti based on his work with on her the Collegiate committee.

MOTION	BoD	2021-01-02	01
To approve Patti Panebianco as College Network Director			
Moved	Ken Richards	Seconded	Failed to request a second
Approved/Opposed/Abstained/Not Present 10/0/0/2 (VK, SC) Motion Carried			

PP, MG, PS were not yet voting members at the time of the vote.

4. Ratification of Margot Garnick Membership Director

Ken proposed Margot Garnick to serve as Membership Director. The BoD had no questions about Margot’s background.

MOTION	BoD	2021-01-02	02
To approve Margot Garnick			
Moved	Ken Richards	Seconded	Jean Krupa
Approved/Opposed/Abstained/Not Present 7/1 (MM)/2(GW, RG)/0/ (VK, SC, MG, PS) Motion Carried			

MG, PS were not yet voting members at the time of the vote.

5. Ratification of Phil Sisk as Chapter Relations Director

Ken proposed Phil Sisk to serve as Chapter Relations Director. GW endorsed Phil.

MOTION	BoD	2021-01-02	03
To approve Phil Sisk as Chapter Relations Director			
Moved	Ken Richards	Seconded	Greg Warner
Approved/Opposed/Abstained/Not Present 11/0/0/2 (VK, SC) Motion Carried			

PS was not yet a voting member at the time of the vote.



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6. Ratification of Ruslan Wilder as Communications Committee Chair

After a brief discussion regarding the BoD positions supported by the bylaws, Ken proposed Ruslan Wilder to serve as Communications Committee Chair. A further discussion was held regarding the areas of responsibility for this position and clarified that it did not include development/fundraising.

MOTION	BoD	2021-01-02	04
To approve Ruslan Wilder as Marketing and Communications Committee Chair			
Moved	Ken Richards	Seconded	Michael Murphy
Approved/Opposed/Abstained/Not Present 12/0/0/2(VK,SC) Motion Carried			

7. Ratification of Dean Abraham as Youth Outreach Committee Chair

A discussion was held regarding the focus of the Youth Outreach Committee (which is not focused on competition). KV was the committee chair prior to becoming the DanceSport VP, and provided an update on that committee. Ken proposed Dean Abraham as Youth Outreach Committee. PP endorsed Dean, believing that Youth Outreach is his passion. It was recommended to have a vice chair, to assist in covering meetings if Dean could not be present.

MOTION	BoD	2021-01-02	05
To approve Dean Abraham as Youth Outreach Committee Chair			
Moved	Ken Richards	Seconded	Katrina Volgina
Approved/Opposed/Abstained/Not Present 12/0/0/2(SC,VK) Motion Carried			

8. Appointment of Esther Freeman as Chair of the Nominations and Election Committee

This action was tabled, to the next meeting of the Executive Committee (EC), which is the body charged with making this appointment.



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9. Motion to approve the 2021 organization chart for the Professional Dance Council (PDC)

Ken proposed adopting the PDC organization chart by Vladimir Karpov. An extensive discussion was held in regard to the proposal to create a Professional Athlete Committee inside the Professional Dance Council instead of their current representation by the DanceSport Council (along with all other athletes). The proposed structure was agreed to be in alignment with the WDSF Professional Division structure. DP noted that we need to do something to build the number of professional athletes and supported the idea. The motion was approved. A copy of the organization chart is attached.

MOTION	BoD	2021-01-02	06
To approve the PDC Org Chart			
Moved	Ken Richards	Seconded	Igor Golovach
Approved/Opposed/Abstained/Not Present 11/1 (EA)/1(MM)/2(VK, SC) Motion Carried			

10. Ratification of Fiorenza Todaro as Certification Director of the PDC

Ken proposed Fiorenza Todaro as Certification Director and Secretary of the PDC. This is a voting position on the PDC. RG pointed out that the BoD does not need to approve that appointment of the PDC Secretary. The general understanding is that this job is primarily focused on tracking and recording adjudication certification and will not have significant interaction with adjudicators, nor determine what certifications are recommended or sufficient for receiving certification. Vladimir, however, was not in the meeting and had provided no job description. RG noted that Fiorenza is not a professional and would be voting on decisions that could impact the livelihood of professionals and believed professionals could be concerned about this. A couple professionals on the BoD, PP & KV, believed this would not be an issue and were in favor of Fiorenza having a vote. KR pointed out it was consistent across the organization to have people from different groups voting and in keeping with the principle of independent voting persons. Fiorenza was approved. RG will follow up with VK to provide a job description.

MOTION	BoD	2021-01-02	07
To approve Fiorenza Todaro as Examination Director of the PDC			
Moved	Ken Richards	Seconded	Katrina Volgina
Approved/Opposed/Abstained/Not Present 10/2 (EA, RG)/1 (MM)/2 (VK, SC) Motion Carried			



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ACTION	Provide Rog a copy of the job description for to circulate to the BoD	Vladimir	Rog will request Vladimir to provide a job description.
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Update: A description was provided to Board members on 1/9/21 - RG

11. Ratification of Donovan Kirrane Chair of the Professional Athletes' Committee

Ken proposed Donovan Kirrane as Chair of the Professional Athletes' Committee. IG and PP provided personal endorsements of Donovan. Donovan was approved based on the condition that his appointment would not take effect until he joined USA Dance as a professional athlete.

MOTION	BoD	2021-01-02	08
To approve Donovan Kirrane as Professional Athletes Committee Chair			
Moved	Ken Richards	Seconded	Patti Panebianco
Approved/Opposed/Abstained/Not Present 12/1 (EA)/0 /2(SC,VK) Motion Carried			

ACTION	Vladimir with let Donovan know that he must upgrade his membership to that of Professional Competitor. Margot will confirm that the membership change has occurred. Appointment becomes effective after confirmation.	Vladimir / Margot	Rog will inform Vladimir and Margot of this requirement.
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Update: An explanation of why Donovan's Membership was not recorded correctly was provided and now verified that he is a Professional Member.

12. Ratification of Irina Trebunskya as Chair of the Officials Committee

Ken proposed Irina Trebunskya as Chair of the Officials Committee. There was limited discussion. Irina was endorsed by PP.

MOTION	BoD	2021-01-02	09
To approve Irina Trebunskya as Officials Committee Chair			
Moved	Ken Richards	Seconded	Patti Panebianco
Approved/Opposed/Abstained/ Not Present 12/0/0/2 (VK, SC) Motion Carried			



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13. Ratification of Ann Durocher as Chair of the Organizers Committee

Ken proposed Ann Durocher as Chair of the Organizers Committee. No discussion.

MOTION	BoD	2021-01-02	10
To approve Ann Durocher as Organizers Committee Chair			
Moved	Ken Richards	Seconded	Patti Panebianco
Approved/Opposed/Abstained/Not Present 12/0/0/2(SC,VK) Motion Carried			

14. Discussion of SafeSport Certification/Background

Background

Greg led the discussion. Under current USA Dance policy, all adjudicators, board members and certain committee chairs are to undergo SafeSport training and a background check every two years. January 2021 would be when this would normally occur. There is no charge for the SafeSport training, however there is a charge for the background check. The cost, in general, runs from \$20-\$100 (cost varies by county of residence).

Current situation

There have been no “in person” competitions since March and, no “sanctioned” events or NQEs are anticipated until June or later. Discussion point: The requirement is currently applicable to sanctioned events and NQEs and currently we do not enforce this for registered events. A future point of discussion is whether we should apply this to requirement to registered events. We will reach out to our pro-bono attorney firm regarding our liability and our waiver form.

Can we postpone this requirement for adjudicators given that many professionals have had their incomes significantly impacted by Covid-19? The consensus was that we could delay the background check requirement until there were more “in person” competitions occurring.

MOTION	BoD	2021-01-02	11
There will be a 6 month delay for the NCSI background check for adjudicators and officials. We will move forward with SafeSport education, adding a slide where the individual completing the SafeSport training will attest to no criminal activity in the last two years.			
Moved	Ken Richards	Seconded	Patti Panebianco
Approved/Opposed/Abstained/ Not Present 12/0/0/2(VK, SC) Motion Carried			



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ACTION	MM will contact outside council to assess our potential liability. Outside council and/or the Legal Affairs Committee will review our adjudicator contracts and the indemnification provisions. GW will develop an additional slide to address the needed certification.	Michael/Greg	Rog will follow-up with both.
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15. Follow-up with USA Breakin

The communication with USA Breakin by the USA Dance President and Senior VP, committed to at the December 21 BoD meeting, has not yet occurred. GW has reached out on multiple occasions. GW will continue to reach out.

16. Motion to adjourn

MOTION	BoD	2021-01-02	12
Motion to Adjourn			
Moved	Ken Richards	Seconded	Greg Warner
Approved/Opposed/Abstained/Not Present 12/0/0/2 (VK, SC) Motion Carried			

The meeting was adjourned at 7:14pm ET.

17. Motion to approve email vote on the 1/2/21 Minutes

MOTION	BoD	2021-01-016	13
Motion to approve an email vote on the 1/2/21 Minutes			
Moved	Rog Greenawalt	Seconded	Eric Austin
Approved/Opposed/Abstained 11/0/3 (VK, PP, SC) Motion Carried			



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18. Motion to approve 1/2/21 Minutes

MOTION	BoD	2021-01-16	14
Motion to approve 1/2/21 Minutes			
Moved	Rog Greenawalt	Seconded	Eric Austin
Approved/Opposed/Abstained 11/0/3 (VK, PP, SC) Motion Carried			

Respectfully submitted,

Rog Greenawalt
National Secretary

PROFESSIONAL DANCE COUNCIL 2021

