



Board of Directors Meeting Minutes

Location	Date	Time	Format
United States	November 23, 2020	9:00pm ET	Uber Teleconference

In Attendance

Board Members Present			
Gary Stroick	President	Present	
Greg Warner	Senior VP	Present	
Fiorenza Todaro	Secretary – Minute Taker	Present	
Spencer Chang	Treasurer	Present	
Clifford Arnold	Social Dance VP	Present	
Katrina Volgina	DanceSport VP	Present	
Melissa Dexter	Professional VP	Absent	
Roger Greenawalt	DanceSport Delegate	Present	
Inna Brayer	DanceSport Delegate	Present	
Damian Pataluna	DanceSport Delegate	Present	
Michael Murphy	DanceSport Delegate	Present	
Herb McGurk	Membership Director	Present	
Ross Pearce	College Network Director	Present	
Don Davenport	Chapter Relations Director	Absent	
Others Present			
Wayne Crowder	Professional Council	Guest	

Roll call: There are currently 13 filled seats on the Board of Directors. A quorum consists of 7 or more members in attendance. A **quorum is present** as 12 members are in attendance. A By-Law amendment requires a ¾ vote of the filled seats; 0.75 X 14 so 11 votes would be required to amend the By-Laws.

1. Call to Order

Gary Stroick called the meeting to order at 9:02pm Eastern Time

At that time, a quorum was confirmed.

2. Approval of the Agenda





The agenda was approved unanimously with the removal of the November 11, 2020, minutes which will be reviewed by all Board members and approved at the next board meeting, and with the addition of a brief discussion about American Dancer Magazine.

MOTION	BD	20	01	
To approve t	To approve the agenda as presented			
Moved	Gary Stroick	Seconded	Fiorenza Todaro	
CARRIED				

3. The Board gave a warm welcome to the new VP for DanceSport, Katrina Volgina.

4. Approval of Minutes

MOTION	BD	20	02		
To approve t	To approve the minutes of November 9, 2020				
Moved	Fiorenza Todaro	Seconded	Gary Stroick		
Abstaining					
CARRIED					

5. Adjudicator Code of Conduct & Standard of Ethics Education Proposal

Wayne Crowder presented a proposal on behalf of the Professional Council. Every two years adjudicators are required to take an online educational SafeSport course. The Professional Council proposed they also take an ethics course (Appendix A of the rulebook) in alternating years: in 2021 SafeSport, 2022 Code of Conduct, 2023 SafeSport, 2024 Code of Conduct. The Code of Conduct online course will last about 15 minutes.

MOTION	PC	20	03
To approve the adjudicators Code of Conduct and Standard of Ethics Education Proposal			
Moved Greg Warner Seconded Roger Greenawalt			
CARRIED			

6. National Selection Committee Proposal

Wayne Crowder informed that the Professional Council is proposing to have an independent professional auditor to choose the adjudicators panel at Nationals. The independent auditor would pick three (3) numbers randomly. These three numbers would be assigned to each of the National certified adjudicators. If selected, those three adjudicators will be the ones who will select the judging panel for that year's Nationals. The three adjudicators selecting the judging panel cannot not be eligible to judge in that year's Nationals and they can only serve on this





panel once every 5 years. The PC feels this is a fair and valuable method to establish adjudicators panels for Nationals. Michael proposed to add a rule about family members of adjudicators (spouse, children, parents) not being allowed to judge as well, as this would represent a conflict of interest.

MOTION	PC	20	04
To approve the National Selection Committee Proposal			
Moved Greg Warner Seconded Roger Greenawalt			
CARRIED			

Wayne Crowder left the meeting at 9:17pm ET.

7. Talley Management Report

Greg reviewed the Talley report and informed the Board that the hours for the months of September and October are under budget and that the trend is positive. This will allow Samantha to pick up more administrative activities.

Reports will also be sent out to chapters.

8. American Dancer Magazine

Greg informed that David Getchell, a retired computer programmer, has volunteered to publish ADM in newsletter form. He will use a web based tool and the first publication will be in mid-late February. We will need an Editorial Board, volunteers with good writing skills, and contributions from chapters and organizers for the first edition of the newsletter. Greg will draft an announcement to call for volunteers and for submission of articles/pictures/videos for this first publication. The announcement will be coordinated with social media. The Board is fully supportive of this idea.

9. Financials

The treasurer presented the financial statements of the organization for the month of October. Gary also informed that he and Spencer have been working on a preliminary draft budget for 2021. Michael informed that DanceSport is trying to implement and create online virtual competitions with Daniel O'Connell. Clifford raised a concern about the loss of memberships and proposed to enlist district directors and chapters presidents into following up more vigorously on the letter that he sent out a few weeks earlier encouraging members to renew their membership.

A question was raised on whether or not chapters could pay the dues of their members using chapter's funds. Greg informed that our auditor agrees with this as long as members get equal treatment. Gary asked the Board members to review the preliminary draft budget and be ready to approve the budget at the December 21st meeting.





Greg also informed that Talley fees will stay the same for 2021 but will have a 3% increase in 2022.

Spencer reviewed with the Board the tax return report prepared by the auditor. The tax return will be published on our website for members to review after approval.

MOTION	BD	20	05	
To approve the acceptance of the 2019 990 tax return as prepared by the auditor				
Moved	Spencer Chang	Seconded	Michael Murphy	
CARRIED				

Spencer also discussed the Independent Auditor report presenting a complete financial status of the organization and moved to accept the 2019 report as presented.

MOTION	BD	20	06	
To approve the 2019 financial report from the auditor				
Moved	Spencer Chang	Seconded	Clifford Arnold	
CARRIED				

10. Policies and Bylaws

Gary presented to the Board several changes to the USA Dance policies and moved to accept them:

MOTION	BD	20	07
To change EC/GC to Board of Directors in the Conflict of Interest disclosure form			
Moved	Gary Stroick	Seconded	Herb McGurk
Abstaining: Ross Pearce			
CARRIED			

MOTION	BD	20	08	
To change GC to Board of Directors in the Record Retention Policy on page 5				
Moved	Gary Stroick	Seconded	Herb McGurk	
CARRIED				

- Inna left the meeting at 10:10pm ET
- Melissa joined the call at 10:21pm ET





MOTION	BD	20	09	
To accept the change from UOPC references to USOPC on the first page of the USA Dance				
Policy and SafeSport and throughout the document				
Moved Gary Stroick Seconded Clifford Arnold				
CARRIED				

Following the motions about the policies, Greg proposed that the Board discuss the Bylaws changes tonight and vote for approval at the next board meeting when the newly elected members will be available so they can understand why the changes are necessary.

MOTION	BD	20	10	
To table the	To table the vote of bylaws changes			
Moved	Greg Warner	Seconded	Clifford Arnold	
CARRIED				

11. DanceSport Rulebook Changes

Roger proposed a few changes to the DS rulebook, specifically:

- 1. Change Governing Council references to Board of Directors
- 2. Change GC references to BoD
- 3. Change US Olympic Committee references to US Olympic & Paralymic Committee
- 4. Change UOPC references to USOPC
- 5. Change language to "gender neutral" language, i.e. referencing from chairman to chair, from he/she to they and them

MOTION	BD	20	11		
To approve the DanceSport rulebook changes					
Moved	Roger Greenawalt	Seconded	Gary Stroick		
CARRIED					

12. Marketing and Communication Motion

Roger proposed the marketing and communication committee to report to the secretary in order to facilitate sharing the information with members. The secretary keeps the corporate records and can be a great point of contact between the Board and social media.





MOTION	BD	20	12		
To put the Marketing and Communication Committee under the secretary					
Moved	Roger Greenawalt	Seconded	Herb McGurk		
CARRIED					

13. Breakin' MoU

Gary informed that a Memorandum of Understanding has been written, will be proposed to USA Breakin' and opened up a discussion about the agreement. Greg suggested that we need more frequent reporting between the two organizations possibly quarterly. This will be brought up for vote at the next Board meeting.

14. Announcement

Gary informed that Don Davenport has resigned and that an announcement for a Chapter Relations Director will be sent out tomorrow morning.

- 15. The next meeting of the BoD will be on December 7, 2020 at 9:00pm ET.
- 16. The meeting was adjourned at 11:32pm ET.

Respecfully submitted,

Fiorenza Todaro, National Secretary

E-mail votes:

25 November, 2020

Motion to conduct an e-mail vote (Roger/Gary)

Motion to change the tempo for Mambo from 47/51 MPM to 47 MPM and to change the tempo for American Rumba from 30/34 MPM to 30/31 MPM

Motion passes 10/0/0